Equality & Diversity Monitoring

**All applicants please complete**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | | | | | | | |
| The Heart of England Forest aims to ensure that all recruitment is carried out in accordance with our Equality Policy. In order to monitor the effectiveness of this policy and to ensure that there is no discrimination, we encourage all applicants to provide the information below.  This information will be detached from your application form and kept confidential. It will only be used for monitoring purposes. | | | | | | | | | |
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|  | | | | | | | | | |
| Post for which you are applying: | | | | |  | | | | |
|  | | | | | | | | | |
| **How would you describe your ethnic origin?** | | | | | | | | | |
|  | | | | | | | | | |
| White UK | | | | White other | | | Black African | Black Caribbean | |
|  | | | | | | | | | |
| Black other | | | | Chinese | | | Bangladeshi | Pakistani | |
|  | | | | | | | | | |
| Hindi | | | | Asian other | | | Prefer not to say | | |
|  | | | | | | | | | |
| Other (please specify): | |  | | | | | | | |
|  | | | | | | | | | |
| **Gender:** | | | | | | | | | |
|  | | | | | | | | | |
| Male | | | | Female | | | Prefer not to say | | |
|  | | | | | | | | | |
| **Please indicate your age group:** | | | | | | | | | |
|  | | | | | | | | | |
| 16-20 | | | | 21-30 | | | 31-40 | 41-50 | |
|  | | | | | | | | | |
| 51-60 | | | | Above 60 | | | Prefer not to say | | |
|  | | | | | | | | | |
| **Please indicate your sexual orientation:** | | | | | | | | | |
|  | | | | | | | | | |
| Heterosexual | | | | Lesbian/Gay | | | Bisexual |  | |
|  | | | | | | | | | |
| Prefer not to say | | | | | | |  |  | |
|  | | | | | | | | | |
| **How would you describe your religion or belief?** | | | | | | | | | |
|  | | | | | | | | | |
| My religion or belief is: | |  | | | | | | | |
|  | | | | | | | | | |
| I have no religion or belief | | | | | | | Prefer not to say | | |
|  | | | | | | | | | |
| **Do you have a disability or any special needs? (if so, please specify below)** | | | | | | | | | |
|  | | | | | | | | | |
|  | | | | | | | | | |
|  | | | | | | | | | |
| **Where did you see this post advertised?** | | | | | | | | | |
|  | | | | | | | | | |
| Newspaper | Online Job site | | | | | Jobcentre Plus (incl. Direct Gov.) | | | Word of mouth |
|  | | | | | | | | | |
| Website (*please specify*) | | |  | | | | | | |
|  | | | | | | | | | |
| Other (*please specify*) | | |  | | | | | | |