Equality & Diversity Monitoring

**All applicants please complete**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
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| The Heart of England Forest aims to ensure that all recruitment is carried out in accordance with our Equality Policy and the Equality Act 2010. The charity is committed to encouraging equality, diversity and inclusion amongst our workforce, and eliminating unlawful discrimination of employees, job applicants and volunteers. The aim is for our workforce to be truly representative of all sections of society and our beneficiaries, and for everyone to feel respected and able to give their best  In order to monitor the effectiveness of this policy and to ensure that there is no discrimination, we encourage all applicants to provide the information below.  **This information will be detached from your application form and kept confidential. It will only be used for monitoring purposes.** | | | | | | | | | |
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|  | | | | | | | | | |
| Post you are applying for: | |  | | | | | | | |
|  | | | | | | | | | |
| **How would you describe your ethnic origin?** *Please select all that apply.*  *Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.* | | | | | | | | | |
|  | | | | | | | | | |
| ***Asian or Asian British*** |  | | |  | | |  | | |
| Chinese | Bangladeshi | | | Indian | | | Pakistani | | |
|  | | | | | | | | | |
| Other, please state: |  | | | | | | | | |
|  |  | | | | | | | | |
| ***Black, African, Caribbean or Black British*** | | | | | | | | | |
| African | Caribbean | | |  | | |  | | |
| Other, please state: |  | | | | | | | | |
|  |  | | | | | | | | |
| ***Mixed ethnicity or Multicultural*** | | | | | | | | | |
| Asian and White | Black African and White | | | | Black Caribbean and White | | | |
| Other, please state: |  | | | | | | | | |
|  |  | | |  | | |  | | |
| ***White*** |  | | |  | | |  | | |
| English | Irish | | | Northern Irish | | | Scottish | | |
| Welsh | British | | |  | | |  | | |
| Other, please state: |  | | | | | | | | |
|  |  | | |  | | |  | | |
| **Other ethnic group** |  | | |  | | |  | | |
| Arab |  | | |  | | |  | | |
|  | | | | | | | | | |
| Other, please state: |  | | | | | | | | |
|  |  | | |  | | | | | |
| ***Prefer not to say*** |  | | |  | | | | | |
| Prefer not to say |  | | |  | | | | | |
|  |  | | |  | | | | | |
|  | | | | | | | | | |
| **Gender:** *please select one option* | | | | | | | | | |
|  | | | | | | | | | |
| Non-binary | Female | | | Male | | | | Intersex | |
| Prefer not to say | Prefer to use my own identity: | | |  | | | | | |
|  | | | | | | | | | |
| **Please indicate your age group:** *please select one option* | | | | | | | | | |
|  | | | | | | | | | |
| 16-20 | 21-30 | | | 31-40 | | | 41-50 | | |
|  | | | | | | | | | |
| 51-60 | 61-64 | | | 65+ | | | Prefer not to say | | |
|  | | | | | | | | | |
| **Please indicate your sexual orientation:** *please select one option* | | | | | | | | | |
|  | | | | | | | | | |
| Asexual | Bisexual | | | Gay | | | Heterosexual | | |
|  | | | | | | | | | |
| Lesbian | Pansexual | | | Undecided | | | Prefer not to say | | |
| Prefer to use my own identity: |  | | | | | | | | |
|  | | | | | | | | | |
| **How would you describe your religion or belief?** *please select one option* | | | | | | | | | |
|  | | | | | | | | | |
|  | | | | | | | | | |
| No religion or belief | Buddhist | | | Christian | | | | Hindu | |
| Jewish | Muslim | | | Sikh | | | | Agnostic | |
| Prefer not to say | Other, please state: | | |  | | | | | |
|  | | | | | | | | | |
| **Do you have a disability or any special needs?** (if so, please specify below) | | | | | | | | | |
|  | | | | | | | | | |
| Yes | | | No | | | Prefer not to say | | | |
|  | | | | | | | | | |
|  | | | | | | | | | |
| **Where did you see this post advertised?** *please select all that apply* | | | | | | | | | |
|  | | | | | | | | | |
| Heart of England Forest Website | | | Royal Forestry Society | | | Guardian Jobs | | | |
| Environment Jobs | | | Countryside Jobs Service | | | Charity Jobs | | | |
| LinkedIn | | | Facebook | | | Twitter | | | |
| Indeed | | | Word of Mouth | | |  | | | |
|  | | | | | | | | | |
|  | | | | | | | | | |
| Other (*please specify*) |  | | | | | | | | |